

# A comparative study on human resource management practices of specialist officers (Agriculture) employed in public and private sector banks

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## ABSTRACT

This paper attempts to compare the human resource practices of specialist officers (Agriculture) employed in public and private sector banks. A sample of 150 specialist officer (Agriculture) from public sector bank and 51 specialist officer (Agriculture) from private sector banks were selected and personally interviewed. Research results revealed that there was a significant difference in the human resource management practices of specialist officers (Agriculture) employed in public and private sector banks. Further, this study brought out the major HR challenges and issues faced by specialist officer (Agriculture) in public and private sector banks. Finally, some important strategies were suggested for the betterment of specialist officer (Agriculture) employed in public and private sector banks. This study will be used for bankers and policy makers giving insight into HR practices of specialist officers (Agriculture) in public and private sector banks and to bridge the gap in order to achieve the agricultural target in a more effective manner.

**KEY WORDS :** Human resource practices, Recruitment, Performance appraisal

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